

Hanoi, March 21st, 2024**PROPOSAL****On Distribution of profit for the year 2023 and
Plan for distribution of profit for the year 2024**

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law No. 59/2020/QH14;
Pursuant to the Company Charter of PVI Holdings (PVI);
Pursuant to Resolution No. 01/2023/NQ-DHDCD dated 26/04/2023 by the Annual General Meeting of Shareholders 2023;
Pursuant to the Financial Statements of 2023 audited by Deloitte Vietnam Audit Company Limited,

Based on business results, actual status of distribution, usage and balance of funds in 2023 and business plan in 2024, Board of Directors submit to General Meeting of Shareholders for approval on the distribution of profit after tax for the year 2023 and plan for distribution of profit after tax for the year 2024 as bellow:

1. Distribution of profit after tax year 2023:

Unit: VND

Item	Plan	Implementation
Profit after tax of Holdings for the year 2023 ("PAT")	705,000,000,000	764,332,973,164
Dividend payout ratio/ shares' face value	28,5%	32% equivalent to 749,573,974,400
Bonus and welfare fund	1,2% of PAT of 2023	1,2% of PAT of 2023 equivalent to 9,171,995,678
Retained profit		5,587,003,486

2. Plan for distribution of profit after tax year 2024

Profit before tax of Holdings : 765 bil VND
Corporate Income Tax : in compliance to prevailing laws
Bonus and welfare fund : 1.2% of distributable Profit After Tax
Dividend rate : minimum 28.5% of shares' face value

Respectfully submit./.

**ON BEHALF OF THE BOD
PP. CHAIRMAN**