

LIST OF BOD RESOLUTIONS 2023

| No. | Ref | Date | Content | |
|-----|-----------|------------|--|---|
| 1 | 01/NQ-PVI | 03/01/2023 | Unify the salary mechanism of key personnel | |
| 2 | 02/NQ-PVI | | Issue Internal Audit Regulation | |
| 3 | 03/NQ-PVI | 10/01/2023 | Appointment of Deputy CEO PVI Insurance | |
| 4 | 04/NQ-PVI | | Appointment of Acting Deputy CEO PVI Insurance | |
| 5 | 05/NQ-PVI | 12/01/2023 | Supplement subjects and premium amount for welfare insurance | |
| 6 | 06/NQ-PVI | 16/01/2023 | Principle of additional salary payment | |
| 7 | 07/NQ-PVI | 15/02/2023 | Risk Appetite Statement 2023 | |
| 8 | 08/NQ-PVI | | Personnel work of PVIAM Supervisory Board | |
| 9 | 09/NQ-PVI | | Additional salary fund for overachievement PVI Holdings | |
| 10 | 10/NQ-PVI | | Extra premium of welfare insurance 2022 at PVI Holdings | |
| 11 | 11/NQ-PVI | | Additional salary fund for overachievement PVI Insurance | |
| 12 | 12/NQ-PVI | 16/02/2023 | Increase deposit upper limit at OCB | |
| 13 | 13/NQ-PVI | | Convening the AGMS 2023 | |
| 14 | 14/NQ-PVI | 17/03/2023 | Contents of the AGMS 2023 | |
| 15 | 15/NQ-PVI | | Stop implementing Resolution 86, Resolution 105 on handling Song Da Thang Long Bond investment | |
| 16 | 16/NQ-PVI | | Sustainable Development Action Plan | |
| 17 | 17/NQ-PVI | | Issue Regulations on Data Management | |
| 18 | 18/NQ-PVI | | KPI assessment results 2022 from Chief Accountant and above | |
| 19 | 19/NQ-PVI | | Subjects, extra premium for welfare insurance 2022 | |
| 20 | 20/NQ-PVI | | Additional salary for overachievement 2022 of PVI Holdings | |
| 21 | 21/NQ-PVI | | Additional salary for overachievement and efficient salary 2022 of PVI Ins | |
| 22 | 22/NQ-PVI | | 17/03/2023 | Additional salary for overachievement 2022 of PVIRe |
| 23 | 23/NQ-PVI | | | Additional salary for overachievement 2022 of PVIAM |

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|-----|-----------|------------|---|
| 24 | 24/NQ-PVI | | KPI 2023 of titles from Director of Division/Center and above |
| 25 | 25/NQ-PVI | | Staffing and planned salary fund of Holdings and 2 Centers |
| 26 | 26/NQ-PVI | | Issue the Regulation on salary and bonus payment |
| 27 | 27/NQ-PVI | | Salary of high-level personnel at PVI Holdings |
| 28 | 28/NQ-PVI | | Amendment of Appendix 1 "Salary matrix" of PVI Ins |
| 29 | 29/NQ-PVI | | Salary of titles from Deputy Director of Division and below at PVI Holdings |
| 30 | 30/NQ-PVI | | Policy to establish R&A Committee at PVIRe and PVIAM |
| 31 | 31/NQ-PVI | 31/03/2023 | Expenditure plan of Bonus & Welfare fund 2023 |
| 32 | 32/NQ-PVI | | Power BI Project |
| 33 | 33/NQ-PVI | 05/04/2023 | Approving the proposed content of PVI Representative at PVIRe |
| 34 | 34/NQ-PVI | | Approving the proposed content of PVI Representative at PVIAM |
| 35 | 35/NQ-PVI | | Approving the car purchasing of PVI Insurance |
| 36 | 36/NQ-PVI | | Revise Resolution no.08/NQ-PVI dated 18/01/2022 (on part-time remuneration of PVI Representative at subsidiaries) |
| 37 | 37/NQ-PVI | | Approving transactions with related party |
| 38 | 38/NQ-PVI | | Adjustment of Appendix 08 to the Investment Regulation |
| 39 | 39/NQ-PVI | | Approving the loan policy at PVI Ins |
| 40 | 40/NQ-PVI | 26/04/2023 | Issue the Regulations on activities of the Supervisory Board |
| 41 | 41/NQ-PVI | 12/05/2023 | Extend the investment period of SBT bond |
| 42 | 42/NQ-PVI | | Approving the policy of short-term loan of PVIRe |
| 43 | 43/NQ-PVI | 30/05/2023 | Business results in Q1/2023 and estimated 1H2023 |
| 44 | 44/NQ-PVI | | Assign the consolidated/ separate business plan of 2023 |
| 45 | 45/NQ-PVI | | Payment of Executive Board Bonus |
| 46 | 46/NQ-PVI | | Salary for the position of BOD Member |

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| 47 | 47/NQ-PVI | | Re-appointment of Acting Deputy CEO of PVI Insurance |
| 48 | 48/NQ-PVI | | Approval of PVIRe's new logo |
| 49 | 49/NQ-PVI | | Amendment of salary + salary regulation of PVIRe |
| 50 | 50/NQ-PVI | 31/05/2023 | Transactions with related parties PVIAM |
| 51 | 51/NQ-PVI | | Resignation of Deputy CEO of PVI Insurance |
| 52 | 52/NQ-PVI | 23/06/2023 | Appointment of Deputy CEO of PVI Insurance |
| 53 | 53/NQ-PVI | 30/06/2023 | Personnel work of Internal Audit PVI Ins |
| 54 | 54/NQ-PVI | | Personnel work of Internal Audit PVIRe |
| 55 | 55/NQ-PVI | | Policy of Deputy CEO of PVI Insurance |
| 56 | 56/NQ-PVI | 20/07/2023 | Temporarily suspend the application of limit for Group 1 deposit |
| 57 | 57/NQ-PVI | 31/07/2023 | The policy for high-level personnel |
| 58 | 58/NQ-PVI | 14/08/2023 | Recruitment and appointment of high-level personnel – Deputy CEO of PVI AM |
| 59 | 59/NQ-PVI | 24/08/2023 | Assigned task to concurrently take over the authorities and duties of Director of Strategy & Capital Management Division |
| 60 | 60/NQ-PVI | 06/09/2023 | PVI's 2022 dividend payment plan |
| 61 | 61/NQ-PVI | 27/09/2023 | Approving 6M business results and 2023 business plan |
| 62 | 62/NQ-PVI | | Issuance of Regulation on Personnel Management |
| 63 | 63/NQ-PVI | | Policy of borrowing capital in USD of PVI Insurance |
| 64 | 64/NQ-PVI | | Concurrent allowance of high-level personnel |
| 65 | 65/NQ-PVI | | Personnel work of POF, PIF |
| 66 | 66/NQ-PVI | | Concurrent allowance of high-level personnel |
| 67 | 67/NQ-PVI | | Increase charter capital of PVIAM |
| 68 | 68/NQ-PVI | 28/09/2023 | Buy D&O Liability Insurance |
| 69 | 69/NQ-PVI | | Issue Code of Conduct |
| 70 | 70/NQ-PVI | | Issuance of Regulation on Expenses Management |

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|-----|-----------|------------|---|
| 71 | 71/NQ-PVI | 29/09/2023 | Issuance of Investment Regulation |
| 72 | 72/NQ-PVI | | Issuance of Regulation on Financial Management |
| 73 | 73/NQ-PVI | 04/10/2023 | Personnel work of HanoiRe |
| 74 | 74/NQ-PVI | | Personnel work of PVIAM |
| 75 | 75/NQ-PVI | 06/10/2023 | Amend PVIAM Charter |
| 76 | 76/NQ-PVI | 18/10/2023 | 1st payment of additional salary of PVI Insurance |
| 77 | 77/NQ-PVI | 30/10/2023 | Deploy IT security solutions |
| 78 | 78/NQ-PVI | | Amend the operating regulations of PVIAM's Board of Directors |
| 79 | 79/NQ-PVI | 31/10/2023 | Amend PVIAM Charter |
| 80 | 80/NQ-PVI | | Increase charter capital of PVI Insurance |
| 81 | 81/NQ-PVI | 05/12/2023 | Approve 9m2023 business results |
| 82 | 82/NQ-PVI | | Temporarily assign business plan 2024 |
| 83 | 83/NQ-PVI | | Regulations on salary and bonus payments |
| 84 | 84/NQ-PVI | | Regulations on management and organization of IT Center |
| 85 | 85/NQ-PVI | | Appendix 08 Investment Regulation |
| 86 | 86/NQ-PVI | | Amend the Regulation on Personnel Management |
| 87 | 87/NQ-PVI | | Staffing and salary expense plan for 2024 |
| 88 | 88/NQ-PVI | | Business allowance for high-level personnel of HanoiRe |
| 89 | 89/NQ-PVI | | Approve the 2024 internal audit plan |
| 90 | 90/NQ-PVI | | Business plan for 5 years period |
| 91 | 91/NQ-PVI | 18/12/2023 | Change investment limits for Becamex |
| 92 | 92/NQ-PVI | 28/12/2023 | Approving the VND loan principle of PVI Insurance |
| 93 | 93/NQ-PVI | | Amend PIF Fund Charter |
| 94 | 94/NQ-PVI | | Amend POF Fund Charter |