

## LIST OF BOD RESOLUTION IN 2025

(Attached with Report on activities of BOD in 2025)

No	Ref	Date	Content
1	01/NQ-PVI	24/01/2025	Payment of additional salary at HanoiRe
2	02/NQ-PVI		Payment of additional salary at PVI Insurance
3	03/NQ-PVI		Payment of additional salary at PVI Holdings
4	04/NQ-PVI		Approving the additional salary payment for exceeding the 2024 profit plan of PVI Holdings
5	05/NQ-PVI		Approval of investment consulting/entrustment contract between PVI Insurance and PVIAM
6	06/NQ-PVI		Approval of investment consulting/entrustment contract between HanoiRe and PVIAM
7	07/NQ-PVI		Approval of investment consulting contract in 2025 with related party PVIAM
8	08/NQ-PVI		Change of PVI Representatives of PVI Insurance and HanoiRe at POF & PIF
9	09/NQ-PVI		Approving the plan to organize the 2025 Annual General Meeting of Shareholders
10	10/NQ-PVI		Approving KPIs in 2024 for the positions of Head of Internal Audit Division, Chief Accountant and above at PVI Holdings
11	11/NQ-PVI	20/02/2025	Approving the Charter and Regulations on operation of Members Council of PVI Insurance
12	12/NQ-PVI		Approving the amendments and supplements to the Charter, Regulations on operation of the BOD, Regulations on Internal Governance of PVI to submit to the 2025 Annual General Meeting of Shareholders
13	13/NQ-PVI		Approving the agenda and documents for the 2025 AGMS under the authority of the BOD
14	14/NQ-PVI		Approving the principles and methods for calculating bonuses for additional salary for exceeding the 2025 profit plan and 2025 KPIs
15	15/NQ-PVI		Approving the additional premium for the 2024 Welfare Insurance program at PVI Holdings
16	16/NQ-PVI		Personnel work at PVI Holdings
17	17/NQ-PVI		Additional salary for exceeding the 2024 profit plan at PVI Insurance
18	18/NQ-PVI		Approving the plan for additional salary payment for exceeding the 2024 profit plan at PVI Holdings
19	19/NQ-PVI		Additional salary for exceeding the 2024 profit plan at PVIAM
20	20/NQ-PVI	25/03/2025	Approval of 2024 business performance results and estimated implementation in the first quarter of 2025
21	21/NQ-PVI		Approval of PVI's 2025 sustainable development program
22	22/NQ-PVI		Issuance of PVI's 2025 Risk Appetite Statement
23	23/NQ-PVI		Temporarily suspending the implementation of the Power BI

No	Ref	Date	Content
24	24/NQ-PVI		Tasks assignment of PVI BOD members
25	25/NQ-PVI		Increase in PVI Holdings planned salary expenses in 2025
26	26/NQ-PVI		Plan to increase PIF fund capital and dissolve POF Fund
27	27/NQ-PVI		Adjustment of POF Fund's planned profit for the purpose of determining bonus fees
28	28/NQ-PVI		Some contents related to entrust activities of investment
29	29/NQ-PVI		Update documents of PVI's 2025 Annual General Meeting of Shareholders
30	30/NQ-PVI		Approval of PVIAM 2025 AGMS documents
31	31/NQ-PVI		Approval of Hanoi Re 2025 AGMS documents
32	32/NQ-PVI	21/04/2025	Approval of PVIAM's Investment Regulations
33	33/NQ-PVI		Approving the write – off of old investment in the accounting books
34	34/NQ-PVI	22/04/2025	Issuing the Corporate Governance Regulation and the Regulation on activities of the BOD of PVI Holdings
35	35/NQ-PVI	28/04/2025	Approving the increase in charter capital for PVI Insurance Corporation in 2025
36	36/NQ-PVI	06/05/2025	Approving the Regulations on strategic management of the plan
37	37/NQ-PVI		Approving the Regulations on management and organization of the operation of the IT system
38	38/NQ-PVI		Approving the principles for implementing the search for strategic shareholders for Hanoi Re
39	39/NQ-PVI	08/05/2025	Officially handing over the 2025 business plan for PVI system and the parent company
40	40/NQ-PVI	09/05/2025	Officially handing over the 2025 business plan for subsidiaries and investment funds
41	41/NQ-PVI	11/06/2025	Approving the business performance results of Q1/2025
42	42/NQ-PVI		Approval of the issuance of the Internal Audit Regulations
43	43/NQ-PVI		Approval of the plan to recover the debt of Song Da Thang Long bonds
44	44/NQ-PVI		Approval of the policy to divest PVR shares
45	45/NQ-PVI		Approval of the issuance of the Expenses Management Regulations
46	46/NQ-PVI		Approval of the selection of an independent auditor to audit the financial statements 2025
47	47/NQ-PVI		Approval of the issuance of the Regulations on the functions and tasks of the Committees under the BOD
48	48/NQ-PVI		Issuance of the Emulation and Reward Regulations
49	49/NQ-PVI	12/06/2025	Approval of the signing of Appendix 03 of the 2025 Investment Consulting Contract with PVIAM

No	Ref	Date	Content
50	50/NQ-PVI	11/07/2025	Personnel work of PVI SB
51	51/NQ-PVI		On joining the pre-consolidation project of HDI
52	52/NQ-PVI	19/08/2025	On the amendment of PVI Insurance' Charter
53	53/NQ-PVI		On the deposit at Asia Bank Financial Leasing company
54	54/NQ-PVI	05/09/2025	Regarding the transfer of term deposit contracts
55	55/NQ-PVI		Regarding the transfer of MB Bonds
56	56/NQ-PVI	18/09/2025	Approving the business results for the first 6 months of 2025
57	57/NQ-PVI		Approving the business cost norms of the Service Center
58	58/NQ-PVI		Approving the Regulation on activities of PVIAM Board of Directors
59	59/NQ-PVI		Approving the 2024 dividend payment
60	60/NQ-PVI		Regarding the suspension of capital increase of the PIF Fund
61	61/NQ-PVI		Regarding the transfer of PVI Holdings' capital contribution in the PIF Fund
62	62/NQ-PVI		Personnel work of Investment Committee
63	63/NQ-PVI		Amending internal regulations on annual compliance inspection
64	64/NQ-PVI		Adjusting the provisions on short-term loans of PVI Insurance and HanoiRe
65	65/NQ-PVI		Solvency margin of PVI Insurance
66	66/NQ-PVI		Several contents related to the transfer of PVI's capital and finding strategic shareholders for HanoiRe
67	67/NQ-PVI	Adjusting the principles of the Entrusted Contract between PVIAM and the units	
68	68/NQ-PVI	25/09/2025	Approving the 5-year business plan 2026-2030
69	69/NQ-PVI	30/10/2025	Payment of additional salary
70	70/NQ-PVI		Issuing Appendix 02 of the Risk Management Regulations
71	71/NQ-PVI		Adjusting the PIF Fund's business plan
72	72/NQ-PVI		Approving the operating bonus fee for PVIAM at the time of closing POF
73	73/NQ-PVI	03/11/2025	Issuing Investment Regulations
74	74/NQ-PVI	28/11/2025	Approval of increasing charter capital for PVI Insurance in 2026
75	75/NQ-PVI		Approval of the Personnel Regulations
76	76/NQ-PVI		Approval of business results for the first 9 months of 2025 and estimated business results for the whole year 2025

No	Ref	Date	Content	
77	77/NQ-PVI		Assignment of the 2026 Business Plan	
78	78/NQ-PVI		Internal transactions of PVI Holdings with related parties	
79	79/NQ-PVI		Special procurement mechanism of the Business & Management Service Center	
80	80/NQ-PVI		Long-term office lease for PVI Insurance	
81	81/NQ-PVI		Issuance of the PVI Holdings Salary and Bonus Regulations	
82	82/NQ-PVI		Adjustment of salaries and additional allowances for key personnel at PVI	
83	83/NQ-PVI		Adjustment of positional salaries and additional allowances for key personnel at Hanoi Re	
84	84/NQ-PVI		03/12/2025	Adjustment of positional salaries and additional allowances for key personnel at PVI Insurance
85	85/NQ-PVI	Report on operations in 2025 and internal audit plan for 2026		
86	86/NQ-PVI	Principles for short-term borrowing in 2026 for PVI Insurance and Hanoi Re		
87	87/NQ-PVI	Approval of amendments to the Regulations on Democracy at the workplace and Changes to the company's organizational structure and labor reorganization		
88	88/NQ-PVI	Approval of the Information Technology Center's organizational model		
89	89/NQ-PVI	Approval of the 2026 labor and salary plan at PVI Holdings		
90	90/NQ-PVI	Approval of amendments to Hanoi Re's salary and bonus regulations		
91	91/NQ-PVI	Approval of amendments to PVI Insurance Corporation's salary and bonus regulations		
92	92/NQ-PVI	16/12/2025		Approval of the plan to recover outstanding SDTL bond debt
93	93/NQ-PVI			Additional premium for PVI Insurance welfare insurance program