

PVI HOLDINGS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - HappinessHanoi, April 17th, 2026

PROPOSAL
On Distribution of profit for the year 2025 and
Plan for distribution of profit for the year 2026

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law No. 59/2020/QH14;
Pursuant to the Company Charter of PVI Holdings (PVI);
Pursuant to Resolution No. 01/2025/NQ-DHDCD dated 22/04/2025 by the Annual General Meeting of Shareholders 2025;
Pursuant to the Financial Statements of 2025 audited by PWC (Vietnam) Limited,

Based on business results, actual status of distribution, usage and balance of funds in 2025 and business plan in 2026, Board of Directors submit to General Meeting of Shareholders for approval on the distribution of profit after tax for the year 2025 and plan for distribution of profit after tax for the year 2026 as bellow:

1. Distribution of profit after tax year 2025:

Unit: VND

Item	Plan	Implementation
Profit after tax of Holdings for the year 2025 ("PAT")	774,000,000,000	805,678,328,683
Deduct (-) unrealised foreign exchange rate gain		695,028,304
Distributable PAT for 2025		804,983,300,379
Dividend rate/ shares' face value (*)	28.5%	33% equivalent to 772,998,154,100
Bonus and welfare fund	1.2% of PAT of 2025	1.2% equivalent to 9,659,799,605
Retained earnings		23,020,374,978

2. 2025 dividend payment plan in cash (*)

- The dividend payout ratio 23%/par value per share is equivalent to VND 538,756,294,100

3. 2025 dividend payment plan in shares (*)

- The dividend payout ratio of 10% in shares is equivalent to VND 234,241,860,000.

4. Plan for distribution of profit after tax year 2026

Profit before tax of Holdings	: 839 bil VND
Corporate Income Tax	: in compliance to prevailing laws
Bonus and welfare fund	: 1.2% of distributable Profit After Tax
Dividend rate	: 30% of shares' face value
2026 dividend payment form	: 70% in cash and 30% in shares

Respectfully submit./.

**ON BEHALF OF THE BOD
CHAIRMAN**