

PROPOSAL
On Distribution of profit for the year 2024 and
Plan for distribution of profit for the year 2025

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law No. 59/2020/QH14;
Pursuant to the Company Charter of PVI Holdings (PVI);
Pursuant to Resolution No. 01/2024/NQ-DHDCD dated 21/03/2024 by the Annual General Meeting of Shareholders 2024;
Pursuant to the Financial Statements of 2024 audited by Deloitte Vietnam Audit Company Limited,

Based on business results, actual status of distribution, usage and balance of funds in 2024 and business plan in 2025, Board of Directors submit to General Meeting of Shareholders for approval on the distribution of profit after tax for the year 2024 and plan for distribution of profit after tax for the year 2025 as bellow:

1. Distribution of profit after tax year 2024:

Units: VND

Item	Plan	Implementation
Profit after tax of Holdings for the year 2024 ("PAT")	749,000,000,000	749,125,931,360
Dividend payout ratio/ shares' face value	28,5%	31.5% equivalent to 737,861,881,050
Bonus and welfare fund	1,2% of PAT of 2024	1,2% of PAT of 2024 equivalent to 8,989,511,176
Retained profit		2,274,539,134

2. Plan for distribution of profit after tax year 2025

Profit before tax of Holdings : 786 bil VND
Corporate Income Tax : in compliance to prevailing laws
Bonus and welfare fund : 1.2% of distributable Profit After Tax
Dividend rate : 28.5% of shares' face value

Respectfully submit./.

ON BEHALF OF THE BOD
CHAIRMAN